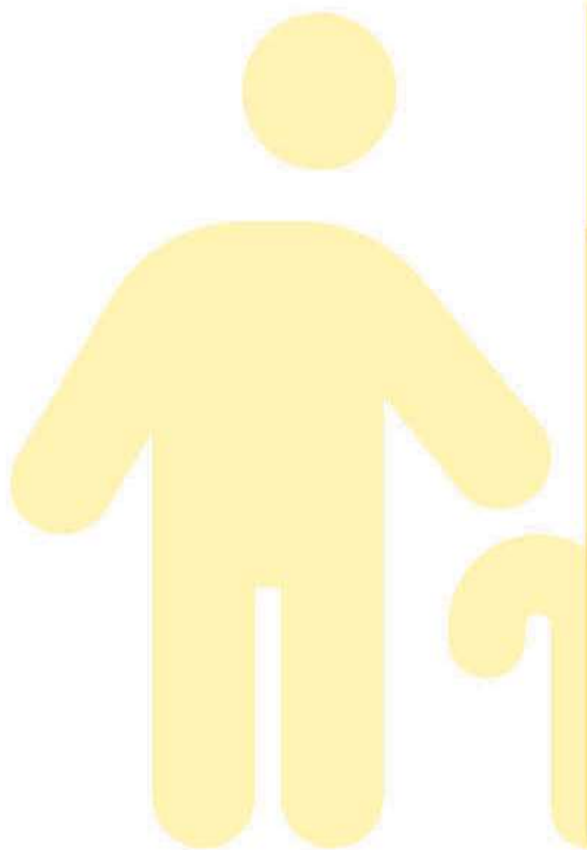




**WORKING TOGETHER TO ENSURE A  
SAFE AND HEALTHY WORKPLACE**

# The future of work: Demographic shifts



**PCBUs must be proactive and design WHS systems and environments that are appropriate for all workers.**

## **Demographic shifts are resulting in:**

- An increase in the number of older workers
  - An ageing population means the care support sector and its workforce could double in the next 40 years.<sup>1</sup>
- Greater numbers of migrant workers to meet labour shortages
  - Many migrants work in service industries and currently hold over 26 per cent of jobs in Australia.<sup>2</sup>



Find out more about the  
future of work at  
**[safeworkmonth.swa.gov.au](https://safeworkmonth.swa.gov.au)**



1. 2023 Intergenerational Report – The Treasury 2023
2. New migrant jobs and income data – ABS 2022